



## BOARD MEETING MINUTES

**Location** Innovation Charter School  
600 SW 3<sup>rd</sup> St., Pompano Beach, FL 33060

**Date | time** 02/06/2020 1:00 PM

### Attendance

#### *Board of Directors*

Nicole Johansson  
Tylena Adudu  
David Salvatelli  
Tammy Hoskins

#### *School Representative*

Susan Alexander (Principal)  
Janet Yates (Assistant Principal)

### Call to Order

The meeting commenced at 1:05pm with a Call to Order by Mrs. Johansson. Roll call was taken, and a quorum was established.

### Items to be Added/Removed

Mrs. Adudu requested that she have an opportunity to address the board during New Business.

### Close Agenda

**MOTION:** Mrs. Hoskins motioned that this item be added and that the agenda be closed. Mrs. Adudu seconded the motion. Motion was approved unanimously.

### Minutes for Approval- October 22, 2019 & November 22, 2019

**MOTION:** Dr. Salvatelli motioned to approve the minutes for both meetings. Mrs. Johansson seconded the motion. Motion was approved unanimously.

### Review of Documents

Mrs. Alexander presented the Principal's Report and Updates relating information concerning Enrollment, Budget Forecast, Academics & Assessment, Title 1, Grants, Staffing, Safety, ESE/ELL/MTSS, and Upcoming Events. Attendance during the February FTE week was 443 students with a monthly Attendance tracking action item noted.

**MOTION:** Mrs. Hoskins motioned to approve the Principal's Report & Updates. Mrs. Adudu seconded. Motion was approved unanimously.

### New Business & Discussion

- Benefit option for 2020/21- 403(b) plan and related information is reviewed.

**MOTION:** Mrs. Johansson motioned to implement the 403(b) with immediate availability for interested personnel.

the Principal's Report & Updates. Mrs. Adudu seconded. Motion was approved unanimously.

- Mid-year incentives- Dr. Salvatelli presented a program to demonstrate confidence and appreciation for our teachers and staff.

**MOTION:** Mrs. Adudu motioned to implement the mid-year incentive plan. Mrs. Hoskins seconded. Motion was approved unanimously.

- Mrs. Adudu presented her resignation from the board effective February 28, 2020, due to her family moving out of state.

**MOTION:** Mrs. Johansson shared her appreciation for Mrs. Adudu's service back to the school's founding days in her involvement to lead canvassing efforts in nearby neighborhoods and throughout its existence by being a devoted community advocate, a dedicated board member, and by encouraging our administration, teachers, staff, parents, and board members. Mrs. Alexander and the other board members echoed these remarks of gratitude. Dr. Salvatelli motioned to accept Mrs. Adudu's resignation. Mrs. Hoskins seconded. Motion was approved unanimously.

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#### Old Business

- Audit process update- Mrs. Alexander provided an explanation of the documentation to accompany the submission of the flash drive and other supporting documents, which will be part of an interview if/when requested by the State officials.

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#### Public Comment- None

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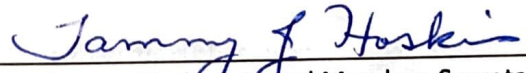
**Next Meeting-** April 2, 2020 at 1:00pm (rescheduled from April 9 due to a calendar conflict)

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#### Adjournment

**MOTION:** made by Dr. Salvatelli to adjourn the meeting at 2:57pm. Mrs. Hoskins seconded. Motion was approved unanimously.



Tammy Hoskins, Board Member, Secretary

4/2/2020

Date