



**REGULAR SESSION BOARD MEETING**  
**Location: Innovation Charter School**  
600 SW 3<sup>rd</sup> St., Pompano Beach, FL 33060  
Zoom ID 843 4098 9977  
**Date/time: November 10, 2022, 10:00am**

**ATTENDANCE-** Nicole Johansson, David Salvatelli, Steve Mayo, and Tammy Hoskins (board members); Susan Alexander (Principal), Marisa Anderson (Assistant Principal)

**CALL TO ORDER-** Nicole Johansson (Chair/Treasurer) called the meeting to order at 10:02am, citing that a quorum was established.

**MINUTES FOR APPROVAL-** September 15, 2022

*MOTION:* David Salvatelli motioned to approve the minutes as presented. Nicole Johansson seconded the motion. Nicole Johansson opened the floor for discussion. With none offered, Nicole Johansson called the motion to a vote. The motion passed unanimously. Motion carried.

**ADDED/CHANGED ITEMS & CLOSE AGENDA**

Nicole Johansson requested that the Summer Program Data & Achievement Data be moved from New Business to the Chair/Committee Report just before the Principal's Report and closed the agenda.

**REPORTS-**

Chair/Committee-

Summer Program Data & Achievement Data Report- David Salvatelli shares the following reports with discussion points noted as bullets below.

Summer program data: <https://docs.google.com/spreadsheets/d/1P-dp4px1Bq1e3xZ-z9wVyFVFnrIXrQnGO-MzTERIMcc/edit?usp=sharing>

- Reading median scores of summer program participants (+4) substantiate continuing a summer program. All students did better in Diagnostic 1 in 2022/'23 than they did in their 2021/'22 Diagnostic 3. The data overall for both participants and non-participants reflect gains, however, so that means there is no trace of a summer slide.

Achievement data:

[https://docs.google.com/spreadsheets/d/1cg2rAxO322g\\_6Amfzj8q9J5Xpqgvz5OgSIQsh9w5Jao/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1cg2rAxO322g_6Amfzj8q9J5Xpqgvz5OgSIQsh9w5Jao/edit?usp=sharing)

- Diagnostic 1 shows improvement for both Reading and Math which result in continuing, solid, positive trends.
- Kindergarten has 24% less students in Tier 1 at the beginning of this year, making this something to monitor and understand with a possibility that increasing intensity in instruction until this year's 2<sup>nd</sup> benchmark for Reading assessment cycle be recommended. Susan Alexander adds there are 10 more K students who are ELL this year.
- Grade 1 has 14% more students in Tier 1 for Reading. Grades 3 and 4 have significantly higher scores in Math than previous years.

Principal- Nicole Johansson welcome Susan Alexander to share her report and any highlights as well as comments or questions from the Board members. Susan Alexander shared the highlights of her narrative at Steve Mayo's request.

Upcoming Events/Calendar

Current Enrollment-

- Attachment A- Historical Data
- Attachment B- Class Counts
- Attachment C- Withdrawal Activity- Steve Mayo commented on the apparent decline in withdrawal for the first part of the school year and encouraged Susan Alexander for the team's efforts and service to engage families and students to impact this positively.
- Attachment D- Historical Withdrawal Activity

#### Academics Progress Report

- Attachment E- 2022-23 Academic Plan- Tammy Hoskins shared that the Kindergarten class had a higher incident of students testing at a grade or two below than previous incoming classes. Susan Alexander added that she believed this was a result of the pandemic with less students having experience early learning settings.
- Attachment F- Literacy Coach Board Summary
- Attachment G- ESOL Summary
- Attachment H- ESE Summary and Statistics
- Attachment I- MTSS/RtI Summary
- Attachment J- Florida Charter School Conference (FCSC) AP Session Summaries
- Attachment K- FCSC Literacy Coach Session Summary
- Attachment L- Safety/Behavioral Management/Facilities Update- *Steve Mayo made note that he found this report to be well-conceived and presented.*
- Attachment M- Technology Update

#### Finances

- Attachment N- July to September Financial Report/Forecast
- Attachment O- Summaries of new ESSER grant opportunities
- Attachment P- Grants of Interest being explored by Grants Manager – Nicole Johansson commented that the grants information reflected what looks like good progress with a suggestion that future grants pursued align with budget planning to support the program planned for this, next and future academic years.

#### Government Agency Compliance

##### Staffing/Student/Community

Narrative Summary – David Salvatelli and Nicole Johansson encouraged Susan Alexander to share this with the ICS faculty and staff as a boost to their morale and vote of confidence in their work to date this year as well as commendation from the Board. The narrative demonstrated her confidence in them, their abilities, and devotion to the ICS students and community.

*MOTION:* Steve Mayo motioned to accept the Committee and Principal's Reports. Nicole Johansson seconded the motion. Nicole Johansson opened the floor for discussion. Discussion followed as noted above after the related item. With discussion concluded, Nicole Johansson called the motion to a vote. The motion passed unanimously. Motion carried.

## **NEW BUSINESS & DISCUSSION**

### **A. Florida School Recognition Program Award for 2022-2023**

*MOTION:* Tammy Hoskins motioned to approve the award, as presented by Administration. Nicole Johansson seconded the motion and opened the floor for discussion. Nicole Johansson inquired as to the involvement of the school staff and school advisory council per FL Statute 1008.36. Susan Alexander replied that the plan would include collaboration with these groups. Tammy Hoskins proposed that her motion be amended to approve the disbursement of the FSRP award as determined by the staff and school advisory council per the parameters of FL Statute 1008.36. With no further discussion, Nicole Johansson called the motion to a vote. The motion passed unanimously. Motion carried.

**B. Staff Survey**

*MOTION:* Tammy Hoskins motioned to finalize the survey questions as distributed to board members and disseminate the survey to all ICS teachers and staff. Steve Mayo seconded the motion. Nicole Johansson opened the floor for discussion. Steve Mayo commented that Q15 of the survey should be reworded to be "ICS administrators cultivate positive relationships." David Salvatelli inquired as to the data segregation with discussion leading to change Q1 so there are three categories, i.e., teaching, non-teaching, and support staff with having the list of personnel in the category listed after each to clarify for all survey participants. Susan Alexander will provide the roles/titles for each category. With these updates, Tammy Hoskins will distribute the surveys to all ICS staff and report the findings at the next board meeting. With no further discussion, Nicole Johansson called the motion to a vote with the survey to be modified as discussed. The motion passed with unanimous approval. Motion carried.

**OLD BUSINESS-** None

**PUBLIC COMMENT-** None

**NEXT MEETING-** January 19, 2022, 1:00pm

**ADJOURNMENT-**

*MOTION:* Nicole Johansson motioned to adjourn the meeting at 11:16am. Tammy Hoskins seconded. Nicole Johansson opened the floor for discussion. With no discussion, she called the motion to a vote. The motion passed unanimously. Motion carried. Meeting adjourned.

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Tammy J Hoskins, Secretary

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Date

