



REGULAR SESSION BOARD MEETING
Location: Innovation Charter School
600 SW 3rd St., Pompano Beach, FL 33060
Zoom ID 843 4098 9977
Date/time: May 11, 2023, 1:00pm

ATTENDANCE- Nicole Johansson, David Salvatelli, and Tammy Hoskins (board members); Susan Alexander (Principal), Marisa Anderson (Assistant Principal)

CALL TO ORDER- Nicole Johansson (Chair/Treasurer) called the meeting to order at 1:16pm, citing that a quorum was established.

MINUTES FOR APPROVAL- March 16, 2023

MOTION: David Salvatelli motioned to approve the minutes. Nicole Johansson seconded the motion. Nicole Johansson opened the floor for discussion. With none offered, Nicole Johansson called the motion to a vote. The motion passed unanimously. Motion carried.

ADDED/CHANGED ITEMS & CLOSE AGENDA

MOTION: Nicole Johansson motioned that the Staff Survey from Old Business be tabled to the June session and that the lease and Curriculum Plan Update should be added to New Business. David Salvatelli seconded the motion. Nicole Johansson opened the floor for discussion. With no further discussion offered, she called the motion to a vote. The motion passed unanimously. Motion carried, and the agenda was closed.

REPORTS-

Chair/Committee- None presented for review or needing approval.

Principal-

- Principal's Narrative
- School Calendar
- Current Enrollment (Historical data & Attendance comparative chart)
- Recruitment
- Academics Progress Report (SIPP, ESE, ELL)
- Finances (2022/23 Forecast, Grants, & Title I)
- Government/Agency Compliance
- Staff / Student / Community

MOTION: Tammy Hoskins motioned to approve the Principal's Report. David Salvatelli seconded the motion. Nicole Johansson opened the floor for discussion. Susan Alexander shared that the number of students returning is high and she expects the summer program will help that remain steady and even increase the number returning. She also commented that the campus tours being implemented as part of the recruiting plan is yielding a good response with applications coming in as a result. Mrs. Alexander also highlighted from her narrative that the partnership and support through John Knox Village has been re-established with plans for increased interactions and events for the 2023/24 school year to occur. With discussion concluded, Nicole Johansson called the motion to a vote. The motion passed unanimously. Motion carried.

NEW BUSINESS & DISCUSSION

A. 2023/24 Proposed Salaries and Hourly Wages

MOTION: Nicole Johansson motioned to approve the proposed salaries and hourly wages plan as presented by administration. David Salvatelli seconded the motion. Nicole Johansson opened the floor for discussion. David Salvatelli inquired as to the number of PTO days that hourly employees receive and what other benefits the staff receive overall in relation to PTOs and end of year bonuses if they choose not to take PTOs, etc. After discussion, Nicole Johansson amended the motion to approve the 2023/24 proposed salaries and hourly wages presented with the addition of 10-month hourly employees having 5 days PTO and an end of year bonus of \$100/day for any unused PTOs as a one-year trial to be revisited during next year’s budget and salaries schedule approvals. The receptionist who is a full-time, year-round hourly employees will have holiday pay and 5 days PTO. With discussion concluded, Nicole Johansson called the motion to a vote. The motion passed unanimously. Motion carried.

B. Organization Chart

MOTION: Tammy Hoskins motioned to approve the Organization Chart presented by administration. Nicole Johansson seconded the motion and opened the floor for discussion. Susan Alexander shared an overview of the chart, highlighting the addition of a Vocabulary Special to increase student comprehension for all subject areas. With no further discussion offered, Nicole Johansson called the motion to a vote. The motion passed unanimously. Motion carried.

C. 2023/24 Lease

MOTION: David Salvatelli motioned to approve the lease for the 2023/24 school year. Tammy Hoskins seconded the motion. Nicole Johansson opened the floor for discussion. With no discussion offered, Nicole Johansson called the motion to a vote, which passed unanimously. Motion carried.

OLD BUSINESS-

D. Curriculum Plan Update

MOTION: Tammy Hoskins motioned to approve adding the purchase of STEM Scopes to the Curriculum Plan approved at the last session. Nicole Johansson seconded the motion and opened the floor for discussion. With none offered, Nicole Johansson called the motion to a vote. The motion passed unanimously. Motion carried.

PUBLIC COMMENT- None

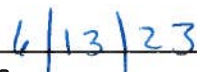
NEXT MEETING- June 14, 2023, 1:00pm

ADJOURNMENT-

MOTION: Nicole Johansson motioned to adjourn the meeting at 3:01pm. David Salvatelli seconded. Nicole Johansson opened the floor for discussion. With no discussion, she called the motion to a vote. The motion passed unanimously. Motion carried. Meeting adjourned.



Tammy J Hoskins, Secretary



Date